

**Minnehaha County's Policy on
Equal Employment Opportunity**

The County Commission supports the principles of equal employment opportunity and affirmative action. In compliance with Title VII of the Civil Rights Act of 1964, consistent with the intent of the South Dakota Human Relations Act of 1972 and SDCL 20-13-10, and in accordance with state and federal law, it is the policy of the County to provide equal employment opportunities to all persons irrespective of race, color, religion or creed, national origin or ancestry, citizenship, sex or gender including pregnancy, sexual orientation and gender identity, marital status, age, disability, veteran's status, genetic information, or any other legally protected status. Adverse or unequal treatment based on these factors is prohibited in regard to all aspects of employment including, but not limited to, recruitment, selection, hiring, promotion, demotion, transfer, layoff, recall, termination, rates of pay or other forms of remuneration, selection for training, and in the offering of employment opportunities, benefits and services.